



Quarterly Congregational Business Meeting  
March 10, 2024

*“Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever!”*  
*Ephesians 3:20-21*

I would like to encourage you to attend the March Quarterly meeting this Sunday after the morning worship service. During the meeting we will hear testimonies from Austin and Angela Warren, Faith Johnson, Julie Johnson and Abayonmi Thompson as they have applied for membership. We will also be praying as a church body together, approving the minutes from the special meetings, approving the Treasurers report, hearing a report from the Trustees, update on the Chris Clark Airnasium building fund, update on the Missions budget and an update on when Pastor Chris will begin his work as the Associate Pastor. Look forward to worshipping and meeting together as a church family on Sunday.

- Chairman, Brian Buehler

# ***SPECIAL CONGREGATIONAL MEETING MINUTES***

## ***ARTHUR EVANGELICAL FREE CHURCH***

**DATE OF MEETING:** January 28, 2024

**TIME OF MEETING:** 11:50pm

**MEETING LEADER:** Brian Buehler, Chairman

**PREPARED BY:** Kathi Johnson, Secretary

### **OPENING:**

Brian Buehler opened the meeting by reading Proverbs 3:1-6 and then he prayed.

Brian asked if there was any discussion regarding Chris Boyle as nomination for the associate pastor position and there was discussion by the congregation.

The congregation then gave a verbal vote to end discussion and then a ballot was handed out to vote on Chris Boyle as the associate pastor.

Chris Boyle was voted on for the associate pastor position.

There was a slide shown to show the proposed associate pastor salary package from the trustees (see attached proposal). We voted by ballot on the package.

Pastor Dave closed the meeting in prayer.

### **MOTIONS**

Motion made & seconded for Chris Boyle to be the associate pastor. Motion carried.

Motion made & seconded to end discussion and vote. (Verbal vote). Motion carried.

Motion made & seconded to vote by ballot for Chris Boyle to be the associate pastor. Motion carried. (30 yes, 7 no and 2 abstain.)

Motion made & seconded to offer the proposed associate pastor salary package. (See attached).

Motion carried. (Voting by ballot.)

Motion made to adjourn.

## **Proposed Associate Pastor Salary Package**

- **\$48,000 annual salary**
- **\$2,000 retirement**
- **2 weeks vacation (the 1<sup>st</sup> year)**

# ***SPECIAL CONGREGATIONAL MEETING MINUTES***

## ***ARTHUR EVANGELICAL FREE CHURCH***

**DATE OF MEETING:** January 21, 2024

**TIME OF MEETING:** 12:45 pm

**MEETING LEADER:** Brian Buehler, Chairman

**PREPARED BY:** Kathi Johnson, Secretary

### **OPENING:**

Brian Buehler opened with prayer. He said the meeting will be broke into two parts:

- 1) Chris Boyle shares his vision for his role of the associate pastor position of which he is a candidate.
- 2) Address and act on a motion from the annual business meeting for the mission's budget and the airnasium project.

Jenna Gustafson got up and gave a little introduction for Chris Boyle on behalf of the search team. She said the church had the Take 5 meeting and it was decided based on the results of the Take 5 meeting, to start the process as church to start looking for a possible associate pastor. Two candidates applied for the position – Chris and another guy. The search team met with Chris.

Chris Boyle gave a slide presentation of his background and he also shared his vision for ministry at Arthur E-Free Church as an associate pastor candidate.

Brian asked the congregation if there were any questions. A few questions were asked by the congregation.

The congregation took a 5 minute break. They handed out the minutes from the annual business meeting on December 10, 2023. The meeting resumed at 1:30.

Brian read Psalm 130. Brian prayed.

Minutes approved.

From the previous meeting, a motion was made and second for a one time increase to the mission budget by \$50,000 and \$100,000 to Hidden Acres for the airnasium project.

A letter was handed out to the congregation with a statement from the elder and trustees in letter explaining the current church finances. (See handout.)

After much discussion, it was decided to accept the elders and trustees proposal as given to the congregation. (See hand out.)

Pastor closed the meeting in prayer.

## **MOTIONS**

Motion made & seconded to approve the December 10, 2023 annual business meeting minutes.  
Motion carried.

There was extended discussion regarding the additional giving proposals from the annual meeting.  
Motion made and withdrawn to amend the current motion to give Hidden Acres \$50,000.

Motion made and seconded to make the additional giving proposal suggested by the elders and trustees the motion we vote on. Motion carried (voice vote).

Motion made & voted on by ballot to accept the trustees and elders proposal additional giving proposal (see enclosure). Motion carried.

Motion made to adjourn.

## **Additional Missions Giving Proposal**

- **Allocate an additional \$12,000 for missions giving to be distributed at the discretion and direction of the Elder Board.**
- **Additional support for Hidden Acres Airnasium building project:**
  - **The church will match personal gifts given by members and regular attenders of our congregation to the Hidden Acres Airnasium project dollar for dollar up to a maximum of \$38,000. By personal gifts, we mean those given directly to Hidden Acres for this project and receipted by them, not by our church.**
  - **Gifts already given to this project are included and this opportunity runs through Sunday, February 11.**
  - **This giving is in addition to the \$5,000 that we've already allocated and sent in support of this project.**
  - **If the entire match is utilized this would be an additional \$50,000.**
  - **Summary: Additional \$12,000 in missions giving & matching gift challenge of up to \$38,000 supporting the Airnasium project.**



We, your Elders and Trustees fully recognize the congregation's right and responsibility to make a decision on the motion for additional missions giving under consideration. As your chosen leaders, however, we feel it is important and necessary to voice our united consensus concerning this motion. The minutes from the Annual Congregational Meeting (December 10, 2023) state:

*Motion made & seconded to vote on January 14 for a one time increase to the missionary budget of \$50,000 and a onetime gift of \$100,000 to the airnasium at Hidden Acres. Motion carries.*

We unitedly feel that neither of these additional giving proposals should be passed at this time. Our Trustees have carefully evaluated the church's upcoming financial situation and have tried to factor in the congregation's 37 to 5 (with 2 abstentions) vote in favor of hiring an associate pastor. Whether that pastor be Chris or someone else, the congregational voice on this issue was very clear. This being the case, our church's financial situation will change considerably and we need to be prepared for that. To take \$150,000 away from the figures the Trustees have been wrestling with seems inappropriate and unwise to us as Elders and Trustees. Therefore, we do not favor the passing of this motion with these additional giving proposals.

In addition to being prepared for the additional salary responsibilities associated with hiring an associate pastor the Trustees encourage us to be prepared for the following facility maintenance and improvement projects (included with estimated costs):

- \$81,000 – remove and replace concrete north and east of the church building
- \$15,000 – install chairlift
- Remodel a new office for the associate pastor
- Replacement of worn carpet in the west addition
- Upgrade the electrical panels in the original church building

If the motion under consideration is not passed, we (as Elders and Trustees) would like to introduce a different (and smaller) additional mission giving and Hidden Acres Airnasium support proposal.

**Elder Team:**

- Brian Buehler
- Chris Boyle
- Allen Tunberg
- Alan Schmidt
- Dave Schultz

**Trustee Team:**

- Dan Gustafson
- Matt Rydberg
- Troy Johnson

# ***ANNUAL BUSINESS MEETING MINUTES***

## ***ARTHUR EVANGELICAL FREE CHURCH***

**DATE OF MEETING:** December 10, 2023

**TIME OF MEETING:** 1:00 pm

**MEETING LEADER:** Brian Buehler, Chairman

**PREPARED BY:** Kathi Johnson, Secretary

### **OPENING:**

Brian Buehler opened with reading Luke 1:39-56.

Thompson was planning to share his testimony, but was sick and unable to share it today.

Brian asked that the congregation have a time of prayer to pray for our church's current ministries and future ministries God would direct us to have. A number of people in attendance prayed aloud.

### **APPROVAL OF MINUTES**

The minutes could be read from the September 10, 2023 quarterly business meeting.

### **AGENDA ITEMS & REPORTS**

#### *Widows Dinner and MK's*

Mary Gustafson said her reports could be read on pages 12-13 of the annual business meeting booklet. She shared what our church does to help Heidi Tunberg with her MK ministry and the impact of the MK care packages. Mary also talked about how vital the widow's ministry is and also read a few personal thank you notes from some of the widows.

#### *Treasurers Report*

Sharon Gerdes said the treasurer's report found on pages 23-31 of the annual business meeting booklet. Denny Johnson and Dan Remer reviewed the books.

#### *Search Team Committee Report*

Jenna Gustafson gave an update on all that the search team has been doing to look for candidates for the associate pastor position. She said that the search team has had a few applicants, but they are recommending Chris Boyle as their candidate choice. Brian Buehler said that a separate meeting will take on January 14 that Chris Boyle can share his vision for the church. January 21 the congregation can vote on Chris Boyle as an associate pastor.

#### *Trustees Report*

Matt Rydberg read the trustees report on page 9 in the annual business meeting booklet.



### Missions Budget

Chris Boyle gave the missions budget report found on page 36 of the annual business meeting booklet since Allen Tunberg was not able to come to the meeting. Chris said that Allen reached out to all the missionaries on our budget to see what their needs are. After contacting all of the missionaries, the elders and trustees decided that they would like to:

- 1) Under the central district line item, add Hidden Acres as an annual line item for \$1,000
- 2) Bump the annual community basket donation from \$250 to \$750.
- 3) Under special projects, give a onetime gift to the airnasium at Hidden Acres of \$5,000 and also give one time gift of \$500 to David and Claire Leppert in Granada for a store front ministry they are trying to help launch.

All the line items in the mission's budget would roughly get a 10% increase bonus for a total of \$10,000 in monies donated by our church due to a large In Gathering offering received in November 2023. Please see the missions budge on page 36 of the annual business meeting booklet.

### Elders Report

Brian Buehler gave the elders report which is found on page 5 of the annual business meeting booklet.

### Pastor's Report

Pastor Dave gave an abbreviated report and he also said his full report could be found on pages 1-3 in the annual business meeting booklet.

Brian had the trustees hand out ballots for everyone to vote on the elected offices on page 35 of the annual business report booklet.

Brian had Matt Rydberg come and go over the salary increases for Pastor Dave, Pat, Sharon and Betty. Matt presented the increases in written form. Everyone was given a ballot to vote yes or no for the salary increases.

### New Business

A motion was made to discuss a onetime increase of \$50,000 to the missionary budget and a onetime gift of \$100,000 to the airnasium at Hidden Acres. A vote will take place for these line items at the special meeting on January 14.

Brenda Bergman would like our church to consider implanting more security in our church during the church service. Emil would like to see our church put fliers on bulletin boards in various convenient stores in towns close to our church stating when our church services are. Kristin Boyle would like to us look into updating our bulletin to a more modern style.

Brian closed the meeting in prayer.

## **MOTIONS**

Motion made & seconded to approve the September 10, 2023 quarterly business meeting minutes. Motion carried.

Motion made & seconded to approve the treasurer's report. Motion carried.

Motion made & seconded to approve the proposed 2024 mission budget. Motion carried.

During discussion there were 2 amendments made & seconded:

- 1) \$50,000 in additional missions giving (one time).
- 2) \$100,000 to Hidden Acres for airnasium project.

Both amendments were properly withdrawn by the individuals making the proposed amendment with the understanding that a new motion would be made during new business to address these proposals on January 14, 2024.

Motion made & seconded to approve the elected offices ballot as is. Motion carried.

Motion made & seconded to accept the salaries as in the written report from the trustees for the salary increase. Motion carried. (Voting was by ballot.)

Motion made & seconded to vote on January 14 for a one time increase to the missionary budget of \$50,000 and a onetime gift of \$100,000 to the airnasium at Hidden Acres. Motion carries.

Motion made & seconded to adjourn the meeting. Motion carried.

# Evangelical Free Church of Arthur

## Cash Fund Balances

February 29, 2024

### Beginning Balances December 1, 2023

Checking-Debit Acct.	1,769.12
Checking United Bank of Iowa	113,263.96
Savings AEFC	10,277.65
Savings CDs	265,218.28
<b>TOTAL Cash Funds December 1, 2023</b>	<b><u>390,529.01</u></b>

### Designated Funds within United Bank of Iowa Account

There are no designated funds being held as  
of 12/1/23 \$0.00

### Ending Balances February 29, 2024

Checking-Debit Acct.	825.69
Checking United Bank of Iowa	30,026.86
Savings AEFC	0.00
Savings CDs	303,344.82
<b>Total Cash Funds February 29, 2024</b>	<b><u>334,197.37</u></b>

# Evangelical Free Church of Arthur

1st Quarter 2024

December 2023 through February 2024

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	<u>Dec '23 - Feb 24</u>
<b>Income</b>	
Basic Funds	40,793.64
Designated Giving	150.00
Interest Income	908.70
Miscellaneous Income	<u>250.00</u>
<b>Total Income</b>	<u>42,102.34</u>
<b>Gross Profit</b>	42,102.34
<b>Expense</b>	
Buildings	9,999.33
Employee Expenses	21,095.73
Insurance	186.80
Missions	62,232.55
Office Expense	1,627.20
Sunday School	1,209.33
Vehicles	617.14
Womens Ministries Expen...	360.15
Worship & Music	822.33
Youth Expense	<u>283.42</u>
<b>Total Expense</b>	<u>98,433.98</u>
<b>Net Income</b>	<u><u>-56,331.64</u></u>

## Members

1	Nate	Balder	41	Kara	Lerssen
2	Elizabeth	Balder	42	Neil	Lerssen
3	Jon	Bell	43	Reed	Lindgren
4	Pat	Bell	44	Darren	Masters
5	Barry	Bergman	45	Rachel	Masters
6	Susan	Bergman	46	Shige	Nakazawa
7	Mike	Bergman	47	Luann	Nakazawa
8	Brenda	Bergman	48	Bob	Paulsrud
9	Chris	Boyle	49	Teresa	Paulsrud
10	Kristin	Boyle	50	Michelle	Porter
11	Amelia	Breig	51	Pam	Porter
12	Brian	Buehler	52	Sally	Porter
13	Jenny	Buehler	53	Jim	Porter
14	Dennis	Conover	54	Dan	Remer
15	Joe	Cutshall	55	Renae	Remer
16	Sandy	Cutshall	56	Brian	Renze
17	Larry	Dose	57	Mary	Renze
18	Joann	Dose	58	Jon	Rydberg
19	Terry	Gerdes	59	Heidi	Rydberg
20	Sharon	Gerdes	60	Matt	Rydberg
21	Gordon	Goodenow	61	Aby	Rydberg
22	Sue	Goodenow	62	Paul	Rydberg
23	Dan	Gustafson	63	Nancy	Rydberg
24	Jenna	Gustafson	64	Alan	Schmidt
25	Mary	Gustafson	65	Arlo	Schmidt
26	Carol	Hanson	66	Kim	Schmidt
27	Alan	Henderson	67	Steven	Schnabel
28	Lisa	Henderson	68	Joyce	Schnabel
29	Jacob	Henderson	69	Dave	Schultz
30	Bethany	Henderson	70	Melissa	Schultz
31	Emil	Hiykel	71	Larry	Schumann
32	Phillip	Jensen	72	Betty	Sewell
33	Missy	Jensen	73	Terry	Sporrer
34	Dennis	Johnson	74	Molly	Sporrer
35	Faith	Johnson	75	Laura	Stangl
36	Reese	Johnson	76	Allen	Tunberg
37	Rose	Johnson	77	Darlene	Tunberg
38	Troy	Johnson	78	Dawn	Ulshafer
39	Kathi	Johnson	79	Bert	Wessling
40	Lia	Lee			